.empatyzer

FOR HOSPITAL HR & PEOPLE TEAMS

Important conversations at work shouldn't be handled on instinct.

Empatyzer helps heads of department, ward managers and other leaders prepare difficult conversations — without HR attending each one.

THE SCHEDULING IMPOSSIBILITY

24/7

You cannot schedule every difficult conversation into office hours.

But every ward still needs support.

WHY TRAINING ALONE LEAVES A GAP

Leadership happens while clinical work continues.

01	**CLINICIAN → LEADER**	Experience with patients does not automatically teach feedback, delegation or conflict.
02	**STAFFING**	Every training day creates a gap in the rota. Difficult conversations happen every week.
03	**BETWEEN GROUPS**	Doctors, nurses and administration may read responsibility differently — around the same patient.

Pressure is context. Not an excuse.

YOU

Complaints about a ward manager keep returning. How do I avoid sounding like ‘HR is picking on you’?

EM

Recognize the real pressure. Then name the repeated experience, ask for her version of one concrete moment and agree the behavior that must change.

Context: you, the other person and this situation.

WHAT USERS REPORTED

Early evidence that users value the support.

77%

would recommend Empatyzer

73%

were satisfied with the rollout

59%

reported skill growth

Empatyzer user and implementation research

A HEALTHCARE HR DIRECTOR'S PERSPECTIVE

“Empatyzer helps HR and managers understand differences between people and manage tensions more effectively — especially valuable in healthcare, with its pace and responsibility.”

Marta Jankowska

Director of HR & Communications, Salve Medica

★★★★★ **5.0/5 on Capterra**

A diagnosis keeps Em from giving generic advice.

01	**DIAGNOSIS**	Traits, talents, motivators and tensions
02	**ASK EM**	Help for this person, team or department
03	**MICRO-LESSONS**	Two short, personalized lessons each week

WHAT CHANGES FOR HOSPITAL HR

Support reaches the ward without another training day.

LEADERS	—	prepare conversations without leaving the rota
STAFF	—	get clearer conversations across professions
HR	—	keeps ownership of formal and high-risk cases

PRIVACY IS PART OF THE PRODUCT

Conversations with Em are private.

The company does not read questions or answers.

No patient data. No clinical decisions. Empatyzer supports conversations between employees.

A CONTROLLED FIRST STEP

1

Start with one ward.

A few hours

to launch the organization

About 15 minutes

for each person to start

.empatyzer

NO TRAINING CALENDAR REQUIRED

Bring the conversation that cannot wait for a course.

Book a 30-minute demo.

hello@empatyzer.com

empatyzer.com

Empatyzer. Before an important conversation.