.empatyzer

FOR FOREMEN & SHIFT SUPERVISORS

Important conversations at work shouldn't be handled on instinct.

Empatyzer helps you prepare feedback and difficult conversations with a specific person in the plant.

THE HUMAN PART OF THE STANDARD

20Y

The instruction says what to do.

Not how to say it to someone who has worked here for 20 years.

WHEN THE PROCESS IS ALREADY CLEAR

The remaining problem is the conversation.

01 —	**VETERAN EXPERT**	You lead someone who knows the machine better than you and has twenty years of credibility.
02 —	**QUALITY ISSUE**	The root cause is known. You still need to speak with the person and the shift.
03 —	**SCHEDULE CHANGE**	Someone else made the decision. You face the people who did not agree to it.

Responsibility without a fight.

YOU

An operator made another mistake and the whole shift had to rework it. How do I talk without an argument?

EM

Remove ‘again’. State the fact and its impact, hear how the operator saw the moment, then agree how uncertainty or a problem must be flagged next time.

Context: you, the other person and this situation.

WHAT USERS REPORTED

Early evidence that users value the support.

77%

would recommend Empatyzer

73%

were satisfied with the rollout

59%

reported skill growth

Empatyzer user and implementation research

A HANDS-ON USER'S PERSPECTIVE

“Before difficult conversations, I feel calmer because I have a structure in mind. It reduced tensions and rework in the team.”

Anna T.

Associate, investment fund · Capterra, February 2026

★★★★★ **5.0/5 on Capterra**

A diagnosis keeps Em from giving generic advice.

01	**DIAGNOSIS**	Traits, talents, motivators and tensions
02	**ASK EM**	Help for this person, team or department
03	**MICRO-LESSONS**	Two short, personalized lessons each week

WHAT CHANGES ON YOUR SHIFT

You prepare the people conversation as carefully as the process.

FORMER PEERS	—	lead without pretending the relationship did not change
VETERAN EXPERTS	—	set a boundary without attacking expertise
CHANGE + CONFLICT	—	explain the decision and keep the standard clear

PRIVACY IS PART OF THE PRODUCT

Conversations with Em are private.

The company does not read questions or answers.

Empatyzer does not monitor productivity or formally evaluate employees.

AVAILABLE WHERE THE WORK HAPPENS

About 15 minutes on a phone.

1

One diagnosis

completed once

Your next shift talk

becomes the first use

.empatyzer

THE NEXT SHIFT WILL NOT WAIT

Bring the conversation waiting on your shift.

Book a 30-minute demo.

hello@empatyzer.com

empatyzer.com

Empatyzer. Before an important conversation.