.empatyzer

FOR TEAM MANAGERS

Important conversations at work shouldn't be handled on instinct.

Empatyzer helps you prepare feedback, a 1:1 or a difficult conversation with a specific person on your team.

THE SPECIFIC-PERSON PROBLEM

09:00

You know the feedback model.

The hard part is Anna, tomorrow at 9.

WHEN THE MODEL IS NOT ENOUGH

The difficult part is always specific.

01 — **FEEDBACK**

You know what to say. You do not know how this person will take it — so you postpone it.

02 — **1:1**

The meeting happens every week, while the important subject never appears.

03 — **CONFLICT**

Two people still need to work together after the task issue has become a relationship issue.

A deadline. A person you value.

YOU

Anna missed the report deadline again. How do I say it without damaging the relationship?

EM

Do not soften until the standard disappears. State the fact and impact, ask what blocked her, keep the deadline clear and agree an early-warning signal.

Context: you, the other person and this situation.

WHAT USERS REPORTED

Early evidence that users value the support.

77%

would recommend Empatyzer

73%

were satisfied with the rollout

59%

reported skill growth

Empatyzer user and implementation research

A MANAGER'S PERSPECTIVE

“It builds confidence before difficult conversations and helps new managers find the right tone. I use it every day, and it makes my work calmer and clearer.”

Andrzej T.

Partner, investment management · Capterra, February 2026

★★★★★ **5.0/5 on Capterra**

A diagnosis keeps Em from giving generic advice.

01	**DIAGNOSIS**	Traits, talents, motivators and tensions
02	**ASK EM**	Help for this person, team or department
03	**MICRO-LESSONS**	Two short, personalized lessons each week

WHAT CHANGES IN YOUR WORK

A second perspective before you speak.

FEEDBACK + 1:1	find the tone and the question for this person
DELEGATION + CHANGE	match clarity and autonomy without changing the decision
CONFLICT + YOUR BOSS	see the other side before the conversation

PRIVACY IS PART OF THE PRODUCT

Conversations with Em are private.

The company does not read questions or answers.

Your manager, HR and team may see the result — never your private questions or Em’s answers.

FROM DIAGNOSIS TO REAL USE

1

Start in about 15 minutes.

One diagnosis

completed once

One real conversation

as the first use

.empatyzer

YOUR NEXT CONVERSATION IS ENOUGH

Bring the conversation you actually need to have.

Book a 30-minute demo.

hello@empatyzer.com

empatyzer.com

Empatyzer. Before an important conversation.